

## ANNEX I - KEY DELIVERABLES AND BENCHMARKS

Component/Outcome/Outputs	Activities	Deliverables	Benchmarks
<b>Component 1: Create protected areas and biodiversity corridor</b>			
Outcome 1.1: Establishment and enhanced connectivity of protected areas			
Output 1.1.1 One protected area (Ntombo Forest Reserve) created and its management plan developed and validated	Activity 1: Delineation of PA boundaries by means of public and government consultation  Activity 2: Development of management plan / instruments  Activity 3: Development of environmental specifications and needs	Decree and classification of PA  Mission reports  Minutes of meetings	Ntombo Forest Reserve created by Q1 Yr3  Management plan developed and approved by Q2 Yr3
Output 1.1.2 One biological corridor (Dimonika-Ntombo-Tchimpounga Forest) created and a land use plan developed	Activity 4: Delineation of biological corridor boundaries by means of public and government consultation  Activity 5: Development of land use plan / instruments  Activity 6: Development of environmental specifications and needs	Decree and classification of biological corridor  Mission reports  Minutes of meetings	Forêt de Dimonika-Ntombo - Tchimpounga biological corridor created by Q2 Yr3  A land use plan developed and approved by Q2 Yr3
Output 1.1.3 One protected area complex (Conkouati-Dimonika-Tchimpounga) created	Activity 7: Delineation of PA complex boundaries by means of public and government consultation  Activity 8: Development of management instruments  Activity 9: Development of environmental specifications and needs	Decree and classification of PA complex  Mission reports  Minutes of meetings	Conkouati - Dimonika - Tchimpounga PA complex created by Q3 Yr3  Management plan developed and approved by Q2 Yr3
<b>Component 2: Community &amp; private sector participation</b>			
Outcome 2.1: Increase in sustainably managed landscapes and seascapes that integrate biodiversity conservation			
Output 2.1.1 A model for community and private sector participation is implemented in the new protected area complex	Activity 10: Review and analysis of existing community and private sector participation systems in use  Activity 11: Workshops to collect the opinions, concerns, suggestions of stakeholders  Activity 12: Implementation of the model in the project area	Report on existing models and analysis of their effectiveness and appropriateness  Workshop reports  Action Plan	Report of existing models by Q1 Yr2  Workshops reports by Q1 Yr3  A national model on community and private sector participation implemented in the project area by Q1 Yr4

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Output 2.1.2 Surveillance and Anti-Poaching Units (USLABs) established for the Konkouati-Dimonika-Tchimpounga Complex	<p>Activity 13: Terms of Reference developed, recruitment of eco-guards, and organization into teams.</p> <p>Activity 14: Provision of training, assistance and supervision by the Ministry.</p> <p>Activity 15: Establishment of the system to monitor and evaluate impact</p> <p>Activity 16: Development of the evaluation report on impacts</p>	<p>Terms of Reference developed List of recruits. Schedules developed for team deployment</p> <p>Training modules Post training assessment reports (based on questionnaires)</p> <p>Collected data</p> <p>Report on impacts</p>	<p>Three USLABs established by Q1 Yr2.</p> <p>Training delivered by Q4 Yr 1.</p> <p>Monitoring system is launched by Q2 Yr 2.</p> <p>Report is available and shared with stakeholders by Q3 Yr2 and by Q3 Yr4</p>
Output 2.1.3 A Community Conservation Committee and a Community Conservation Management Council established in each of the four targeted protected areas	<p>Activity 17: Terms of Reference developed and identification of members</p> <p>Activity 18: Regular meetings, with provision of any requested assistance by the Ministry.</p> <p>Activity 19: Establishment of the system to monitor and evaluate impact</p> <p>Activity 20: Development of the evaluation report on impacts</p>	<p>Terms of Reference developed List of members</p> <p>Meeting minutes</p> <p>Collected data</p> <p>Report on impacts</p>	<p>CCCs and CCGCs established by Q3 Yr1.</p> <p>Regular meetings held by Q1 Yr 2.</p> <p>Report is available and shared with stakeholders by Q2 Yr3</p>

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<p>Output 2.1.4 Increased awareness of conservation issues among local community and the private sector in the Mayombe forest resulting in reduced conflict and increased support for conservation objectives</p>	<p>Activity 21: Preparation and publishing of the educational booklet</p> <p>Activity 22: Preparation and publishing of newsletters on project activities and progress, project news and events and on key documentation and lessons learned</p> <p>Activity 23: Preparation and broadcasting of radio/TV reports and articles</p> <p>Activity 24: Development of a project portal on ministry web-site</p> <p>Activity 25: To conduct 3 annual multi-stakeholder consultative forums on the project progress and achieved results and to provide an opportunity to build partnerships and monitor the impact of the project.</p>	<p>500 copies of well-designed educational booklet are disseminated in project municipalities</p> <p>Published newsletters</p> <p>Records of the radio/TV reports. Copies of published articles</p> <p>High quality web-portal for project integrated into ministry website. Links of the web-portal are placed on websites of related ministries and agencies. Website showcases project activities and progress, project news and events and made available on key documentation and lessons learned</p> <p>Minutes of the workshop. Lists of participants.</p>	<p>Educational booklet is published and disseminated by Q4 Yr 1.</p> <p>6 newsletters are published and disseminated by end of Q4 Yr 3.</p> <p>At least 3 articles are presented in national and local media sources and three radio/TV thematic reports are broadcasted by end Q4 Yr 3.</p> <p>Web-portal is available from Q2 Yr1 until project end.</p> <p>By the end of each year.</p>

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Output 2.1.5 Local development initiatives (as incentives) to promote biodiversity conservation in the Mayombe forest under implementation	<p>Activity 26: Elaboration of the pilot micro-projects to introduce good practices in selected municipalities</p> <p>Activity 27: Introducing to and validation by stakeholders of package of pilot micro-projects, as well as criteria and procedures for selection partners (CBO/local farmers) for implementation of the pilot projects</p> <p>Activity 28: Selection of the partners for implementation of the pilot projects</p> <p>Activity 29: Implementation of the pilot projects in selected municipalities</p> <p>Activity 30: Independent technical and financial audit of the pilot micro-projects with a view to developing scaling-up recommendations</p>	<p>Package of pilot micro-projects</p> <p>Minutes of the validation workshop; Memorandum of Understanding between ministry and administration of the selected municipalities on implementation of pilot micro-projects</p> <p>Signed agreements with CBO/local farmers on pilot projects implementation</p> <p>Monitoring/evaluation reports on pilot projects implementation</p> <p>Independent technical &amp; financial audits available that analyse effectiveness of project, including pilot project's social and environment impacts</p>	<p>Package of pilot micro-projects are developed by Q1 Yr2</p> <p>Validation workshop held by Q2 Yr2</p> <p>Agreements with CBO/local farmers on pilot projects implementation are signed by Q2 Yr2</p> <p>Implementation of the pilot projects launched by Q3 Yr2</p> <p>2 technical and financial audits at mid and end of project completed by Q4 Yr2 and Q4 Yr4</p>
Output 2.1.6 Strengthened capacities and skills of rangers, local communities and opinion leaders in the project area in sustainable management approaches	<p>Activity 31: Elaboration of the training modules on sustainable management, law enforcement and utilisation of biodiversity</p> <p>Activity 32: Carry out the training on sustainable management, law enforcement and utilisation of biodiversity and development of indicators</p> <p>Activity 33: Establishment of the system to monitor and evaluate impacts</p> <p>Activity 34: Development of the evaluation report on impact of practices</p>	<p>Training modules</p> <p>Questionnaires for assessment of training effectiveness.</p> <p>Post training assessment reports (based on questionnaires), List of trained persons. Elaborated indicators.</p> <p>Collected data</p> <p>Report on impact of practices. Minutes of the workshop.</p>	<p>Training modules are elaborated by Q4 Yr1</p> <p>Training delivered and impact indicators are developed and indicators are published by Q2 Yr2.</p> <p>Monitoring system is launched by Q2 Yr2</p> <p>Report is available and shared with stakeholders by Q3 Yr2, Q3 Yr3 and Q3 Yr4</p>
<b>Component 3: Enabling policies, regulatory and institutional environment to support conservation</b>			
Outcome 3.1: Good management practices adopted in the Conkouati – Dimonika – Tchimpounga PA landscape			
Output 3.1.1 Capacity strengthened for the management of Protected Areas, PA Corridors and PA complexes	<p>Activity 35: Carry out training needs assessment and develop training plan</p> <p>Activity 36: Implement training of key stakeholders</p>	<p>Training needs assessment</p> <p>Training plan</p> <p>Workshop and training reports</p>	<p>Training plan completed by Q3, Yr1</p> <p>Training activities completed by Q1, Yr4</p>

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Output 3.1.2 A biodiversity observatory and environment monitoring system established to improve scientific understanding of the value of biodiversity in the Mayombe forest PAs	<p>Activity 37: Development of monitoring and evaluation tools</p> <p>Activity 38: Workshop to validate the monitoring and evaluation tools</p> <p>Activity 39: Training session and extension of training to stakeholders</p>	<p>Activity reports</p> <p>Monitoring and evaluation reports</p> <p>Workshop reports</p> <p>Training reports</p>	Availability of monitoring and evaluation tools and implementation of the tool across project area by Q1 Yr3
Output 3.1.3 National policies and regulations related to biodiversity conservation and management in the Mayombe forest PAs reviewed, revised and enforced to avoid illegal and unsustainable use	<p>Activity 40: Analysis of national policy and legal framework related to the conservation sector and development of recommendations for harmonizing existing biodiversity management framework</p> <p>Activity 41: Presentation and discussion of the findings of national policy and legal framework analysis and recommendations to a stakeholder workshop</p> <p>Activity 42: Drafting of amendments to the legislation, share and discussion with relevant ministries and stakeholders and official submission of the agreed draft amendments to in-line ministries.</p>	<p>Report on policy and legal framework analysis including recommendations for further improvement is elaborated, discussed and agreed by stakeholders.</p> <p>Copies of adopted legal amendments</p> <p>Minutes of the workshop with agreed recommendations</p> <p>Draft amendments to enhance legal framework and to mainstream sustainable conservation principles</p>	<p>Report of legal frameworks analysis and gap identification and recommendations for harmonizing existing framework is available by Q3 Yr1</p> <p>Workshop is held by the end of Q3 Yr1.</p> <p>Amendments to legislation are drafted by Q2 Yr2. Amendments to legislation are agreed and officially submitted to the in-line ministries by Q4 Yr2</p>

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<p>Output 3.1.4 A mechanism established for trans-border cooperation to support enforcement and build the capacity of key national stakeholders to combat illegal activities</p>	<p>Activity 43: An integrated anti-poaching coordination committee established and operationalized</p>	<p>Minutes of meetings with agreed recommendations</p>	<p>Meetings held regularly from Q2 Yr2.</p>
	<p>Activity 44: Elaboration of the training modules on sustainable management, law enforcement and utilisation of biodiversity</p>	<p>Training modules Questionnaires for assessment of training effectiveness.</p>	<p>Training modules are elaborated by Q4 Yr 1.</p>
	<p>Activity 45: Carry out the training on sustainable management, law enforcement and utilisation of biodiversity and development of indicators</p>	<p>Post training assessment reports (based on questionnaires), List of trained persons. Elaborated indicators.</p>	<p>Training delivered and impact indicators are developed and indicators are published by Q4 Yr 1.</p>
	<p>Activity 46: Establishment of the system to monitor and evaluate impacts</p>	<p>Collected data</p>	<p>Monitoring system is launched by Q2 Yr 2.</p>
	<p>Activity 47: Development of the evaluation report on impact of practices and introduction to the stakeholders</p>	<p>Report on impact of practices. Minutes of the workshop.</p>	<p>Report is available and shared with stakeholders by Q2 Yr3. Workshop held by Q3 Yr3</p>