

SEMI-ANNUAL RESETTLEMENT MONITORING REPORT

JANUARY TO JUNE 2018

ROAD NETWORK UPGRADING PROJECT (RNUP): LOAN 2857/2858 TIM
ROAD NETWORK UPGRADING PROJECT (RNUP-AF): LOAN 3181 TIM
ROAD NETWORK UPGRADING PROJECT (RNUP-AF): GRANT 0504 TIM
ROAD NETWORK UPGRADING SECTOR PROJECT (RNUSP): LOAN 3020/3021 TIM
ROAD NETWORK UPGRADING SECTOR PROJECT (RNUSP-AF): LOAN 3341/3342 TIM
NATIONAL ROAD #1 UPGRADING PROJECT (NR1UP): LOAN 3456 TIM

September 2018

Prepared by Ministry of Public Works for the Asian Development Bank

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REPÚBLICA DEMOCRÁTICA DE TIMOR LESTE
Ministry of Public Works
Directorate General for Public Works
National Directorate for Roads, Bridges and Flood Control
Project Management Unit

SEMI-ANNUAL REPORT

Safeguard (Resettlement Plan)
ADB Funded Projects

January - June 2018

Prepared by:

PMU-MPW

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ABBREVIATIONS

ADB	Asian Development Bank
AP	Affected Person
BNCTL	Banco Nacional de Comercio Timor Leste
CAIF	Commission for Administration of the Infrastructure Fund
DLPCS	Directorate of Land, Property and Cadastral Services
EA	Executing Agency
ESU	Environmental and Social Unit
GoTL	Government of Timor Leste
HH	Household
Km	Kilometer
L.m.	Linear Meter
MOF	Ministry of Finance
MOJ	Ministry of Justice
MPW	Ministry of Public Works
NDB	National Directorate for Buildings
PISC	Project Implementation Supervision Consultant
PMU	Project Management Unit
RCBC	Reinforced Concrete Box Culvert
RNUSP	Road Network Upgrading Project
RROW	Road Right-Of-Way
RP	Resettlement Plan
SSM	Social Safeguards Monitoring
SSQMR	Social Safeguards Quarterly Monitoring Report
Sqm.	Square Meter
Sta.	Station

RESETTLEMENT MONITORING REPORT

Chapter I Introduction

1.1 Brief Background

1. Timor-Leste has begun rebuilding its national infrastructures after years of suffering from conflict and under development. Physical infrastructure development including road network is now recognized by the country as a top priority to accelerate its economic development and is also a means to reduce poverty in the country. Given the emphasis on nationwide development of road infrastructure, the Government of Timor-Leste (the government) plans to upgrade the national road network under the Road Network Upgrading Project (RNUP) and Road Network Upgrading Sector Project (RNUSP), partly financed by loans from the Asian Development Bank (ADB).
2. In line with the Strategic Development Plan (2011-2030) of the Government of Timor Leste (GoTL), one of the top priorities to accelerate the country's economic development and poverty reduction is to invest in core and productive infrastructure, particularly road network improvement.
3. The core road network of Timor-Leste comprises about 1,430 kilometers (Km) of National Roads and 870km. of District Roads. The National Road Network that links the country's thirteen (13) National Districts covers the East-West Northern Coastal Road, the East-West Southern Coastal Road and five North-South Roads that connects the two Coastal Roads.

2.2 Project Description

4. Under RNUP, the road projects are Dili-Liquica (R3-28.72 km) and Tibar-Gleno (R4-31.77 km) with loan nos. 2857/2858-TIM for upgrading and rehabilitation of national roads. The road passes through the northern coastline of the island as it runs towards Liquica where it ends in Sta. 35+673.91 and connects to the Liquica-Maubara Road. This road is part of the strategic east-west road network that directly connects Dili to District Centers along the northern coastline and it also forms part of the main artery to and from the proposed international container Port at Tibar. These two projects was turn over to Government since 2015.
5. Another project under RNUP is the Tasitolu-Tibar road that will start in Tasitolu-Tibar Boundary (Sta. 8+740). At station 10+300, the road corridor will turn southwesterly where it will cut through the east-west trending ridge that protrude to the east coast and end at Sta. 13+290 about 600 meters after Tibar junction.

6. The RNUSP's Manatuto-Natarbora road upgrading and rehabilitation is approximately 79.76 kilometers in length which is divided into two packages. The first package is Manatuto-Laclubar Jct. (35.13 km) and second is Laclubar Jct.-Natarbora road (44.64 km). The project is designed to improve the north to south road links essential for the integrated national development that would promote commerce and industry among the population of the Districts of Manatuto and the neighboring Districts of Baucau and Dili.
7. The additional financing under RNUSP includes the Maubara-Karimbala road that starts at the approach "A" of Maubara Bridge at Km49+691 in Suco Vaviquinia traversing flat terrain onwards a hilly and mountainous alignment until it reaches Km. 54+335 in Suco Gugleur. The road after this section is a paved section, with an approximate length of 3.5km asphalt pavement, which has been considered as exception. Alternatively, Section 2 starts at Km. 57+825 passes thru Mt. Gugleur protected area before it ends in Km62+567 in Suco Vatuboro.
8. The RNUSP additional financing likewise includes the Baucau-Laga-Lautem road section, with a length of about 38.2 km, which lies along the major national route between Manatuto, Baucau and Lospalos sections. The road then with continuous stretch feeds into the Lautem to Com and the Lautem to Los Palos road sections which connected Baucau, Lautem and Lospalos districts. The road is situated within the geographic coverage of the two Sub districts, Laga and Lautem.
9. Also part of the improvement of the northern coastal road under the RNUSP is the Atabae-Mota-in road upgrading project which is an extension of R2, and is approximately 28.9 kilometers. The project starts in Fatulagon Bridge, Km 85.3 to Km 114.2. This is strategically located within Atabae Sub-District covering Suco Aidaba leten, Suco Sanirin, and Suco Batugade.
10. The Manatuto-Baucau road project recently acquired and funded by ADB is located along the coastline north easterly of GTOL for around 58 kilometers length. The proposed alignment between Manatuto-Baucau is located on the existing road way. The end of the project of Dili-Manatuto road at Sta 56 + 400 which is funded by JICA is the beginning of Manatuto-Baucau road.

1.3 Project Status

11. Civil works were awarded to the contractor by the government and are implemented by the DPW through PMU. This office is the one implementing and handling all on-going foreign assisted projects. Notice to Commence was issued to the contractor by the Engineer with specific effective date and schedule. Prior to implementation of civil works, resettlement plans were implemented, although sometimes the RPs are also implemented simultaneously with the civil works provided that no civil works will start prior to compensation. The Dili-Liquica (R3) and Tibar Gleno (R4) were already completed and was turn over to the government since 2015. Some of the project's civil works are still on-going and few are about to start. The

implementations of Resettlement plan are also on-going in parallel including those near completion. There are additional APs identified due to unanticipated impacts. Hereunder are the status of accomplishments of civil work for each on-going project;

Project	Contract Amount	Contract Duration	Starting Date	Completion Date	Accomplishment As of June 2018	Slippage
Maubara-Karimbala, Atabae Mota ain	\$20,748,566.21	900 Days	Sept. 5, 2017	Feb 21, 2020	5.60 %	- 13.92
Baucau-Laga-Lautem	\$29,315,546.10	900 Days	Sept. 5, 2017	Feb 21, 2020	6.89 %	- 5.78
Manatuto-Laclubar	\$28,011,854.94	1440 Days	Jan 15, 2015	Dec 24, 2018	84.85 %	+ 0.40
Laclubar-Natarbora	\$34,379,729.54	1080 Days	Mar 16, 2015	Feb. 28, 2018	58.72 %	- 41. 27
Tasitolu-Tibar(Section 2)	\$12,964,487.49	600 Days	Feb 28, 2017	Oct. 20, 2018	34.60 %	- 50. 86
Manatuto-Baucau ADB Funded	\$59,287,453.55	1000 Days	May 31, 2016	May 15, 2019	47.64 %	- 17.25
District Road EU Projects	\$5,083,696.15	540 Days	May 18, 2018	Nov. 2019	0.80 %	- 0.90 %

12. The Maubara-Karimbala (missing link) and Atabae-Mota-in roads, packaged under one contract, and Baucau-Laga-Lautem Road have started the civil works. The Tasitolu-Tibar Section 2 road project is now on going and construction activities are in progress. The new projects funded by EU which are also under ADB are about to start and will soon proceed for mobilization upon completion of the pre- construction requirements and documents and preparation of necessary safeguards document.

1.4 Work Description

13. The general scope of works of the RNUP and RNSUP contracts includes rehabilitation/widening and maintenance of existing road into international standards with Asphalt Concrete Pavement (ACP) surface course, 6.0 meter carriageway and providing 1.0-1.5 meter shoulder on both sides of the road. The rehabilitation will bring the base course up to the pavement level in distressed areas and the full length of the road will then be overlaid with 50 millimeters of hot-laid asphalt. Drainage is scheduled to be improved by providing drainage structures such as: RCBC, RCPC, Stone masonry, retaining wall, etc. Cleaning or reconstruction of the existing drainage structures is also

included. As part of road safety, the projects include the provisions of pavement markings, road signs, regulatory signs and stone masonry guard wall block. There are no proposed major changes in alignment or gradients.

14. The Tasitolu-Tibar (section 2) road involves widening and improvement of the existing 2-lane road to a 4-lane road with more than 1 kilometer of new road alignment. The road will also have 2.0 meters wide median and 7 meters wide carriages way with 2.0 meters sidewalks and line ditch. This road will connect to the newly constructed R3 that will serve traffic coming in and out from future the Tibar Port.
15. The EU projects involves asphalt paving of an existing carriage way of 2.5 meters to 4.0 meters following the existing realignment without significant widening of the road. This road project is about to start and the contractor were preparing to mobilize anytime soon.

1.5 Resettlement Plan

16. A Resettlement Plan was prepared for each project as part of the Detailed Engineering Design to address the resettlement impacts associated with the detailed design and to provide assessment of compensation for the APs. The policy framework governing the RP was guided by Resettlement Framework (RF) adopted by the GoTL and approved by ADB for RNUP and RNUSP in accordance with the ADB Safeguard Policy Statement.
17. The RNUSP and RNUP are all categorized as category B since the numbers of affected persons (APs) with significant impacts are minimal. Overall, most of the APs are marginally affected mostly because of temporary kiosks. These kiosks can be reestablished within a day and will not therefore cause significant loss of income.

Updated Resettlement Plan.

Magnitude of Impact	Manatuto-Laclubar-Natarbora	Baucau-Laga-	Laga-Lautem	Maubara-Karimbala-Atabae-Motain	Tasitolu-Tibar (Section 2)	Manatuto-Baucau ADB Funded
Prepared the RP	Oct. 2013	Oct. 2015	Oct. 2015	Sept. 2015	May 2014	March 2014
Prepared the Updated RP	Oct 2015	Feb 2018	Feb 2018	Feb 2018	Jan 2016	Nov 2016
Affected House	8 units	21 units	1 unit	1 unit	17 unit	15 unit
Affected Trees	4,939	229	160	185	48	1291
Affected Kiosk	13 units	19 units	19 units	12 units	8 units	42 units
Affected Fence/Anc.	6 units	10 units	22 units	20 units	5	7 units
Affected Land	None	None	None	None	none	none
Affected Household Head	295	186	77	56	23	331
Affected Person ¹	513	862	327	333	109	2,316
Budget Cost of RP	163,375.93 (US\$)	280,439.85 (US\$)	33,704.20 (US\$)	53,630.88 (US\$)	352,340.13 (US\$)	339,934.23 (US\$)

18. The implementation of the subprojects adopted a strategy to avoid and minimize resettlement impacts to the extent possible. These strategies include:

- a) reducing the embankment at certain sections of the tortuous stretch but not to the extent of compromising traffic safety;
- b) careful attention to the detailed alignment in the vicinity of sensitive cultural features such as sacred places, cemetery and places of worship in order to avoid impacts upon them;
- c) a side walk shall be provided at urban areas by maximizing the limited space using the top slab of the drainage;
- d) adjusting the alignment wherever possible within government-owned lands.

1.6 Institutional Arrangement

¹ Assessed not to be significantly affected.

19. The *Concelho de Administração do Fundo Infrastructure* (CAFI) is the project Executing Agency and the Ministry of Public Works, Transport and Communication (DPW) thru the Project Management Unit (PMU) is the implementing agency with technical support from the assigned Project Implementation Supervision Consultants (PISC). The PISC includes an International and National Social Safeguard Specialists to work with PMU on all social safeguards related activities. Concerned Suco/Aldeia Chiefs were also involved during public consultations, validation/verification of APs and direct negotiation for settlement. The Ministry of Justice (MOJ) and Directorate of Land, Property and Cadastral Services (DLPCS) were likewise involved during the implementation of the RP. The MOJ and DLPCS dealt with lot claimants for the land to be acquired and property valuation including resolution of land disputes.

1.7 Budget Allocation

20. All costs associated with resettlement are provided by the government. The estimated RP cost was requested to the Ministry of Finance. After revalidation/verification of the affected assets and affected persons, the actual negotiated settlement cost is determined prior to the implementation of RP. The PMU ensures that adequate funds will be available by providing contingency for likely unanticipated any additional assets that could be affected during project implementation.

21. After validation and checking, the PMU requests the processing of payment to MPS and verifies all the documents required by the Ministry of Finance. Prior to the request of payment, PMU supervised the PISC in completing the requirements, including the opening of individual bank account of APs where the compensation will be sent. The PMU will inform APs on the availability of payment upon securing the confirmation from BNCTL that the money is already transferred by the Central Bank.

22. The allocated budget for resettlement compensation is 5.7 Million dollars intended to all projects including the WB and JICA funded projects. This budget is available from the government infrastructure fund to compensate the affected persons and other resettlement expenses.

1.8 Monitoring and Evaluation

23. The Social Safeguards Monitoring (SSM) is undertaken by the International and National Social Safeguard Specialists. Monitoring includes reporting on the progress of the implementation of activities envisaged in the RP. The National Social Safeguard Specialists were commissioned to prepare and submit individual monthly SSM report to PMU for each road package. The International Social Safeguard Specialist integrates both monthly reports into quarterly report to be submitted to ADB thru the PMU.

24. The additional affected assets are inspected by the supervision consultant's RS where an assessment report is submitted to the PMU for necessary actions.

25. The final evaluation of the resettlement activities shall be conducted after the implementation of the RP to assess whether the resettlement objectives were appropriate and whether they've been achieved. The evaluation shall also assess resettlement efficiency, effectiveness, impact and sustainability and drawing lessons as a guide to future resettlement planning.

2.1 Monitoring period and Methodology

26. The Social Safeguard Semi-Annual Monitoring Report (SSSMR) covers the status of the implementation of the Resettlement Plan (RP) for the period from January 01 to June 30, 2018. Related activities in coordination with PMU Office, Suco/Aldeia Chiefs and concerned government agencies were undertaken to ensure timely and appropriate provision of assistance to all affected persons in accordance with the approved RP and to determine whether or not there are any unanticipated impacts which need to be considered during implementation.

2.2 Main Activities

27. During the reporting period, verification and identification of assets and affected persons were carried out within the established construction limit along the whole stretch of all the project roads in coordination with concerned Suco/Aldeia Chiefs. Assessment of whether there are unforeseen affected assets has also been undertaken.

28. In the Manatuto-Laclubar section a few additional affected trees owned by two APs were already compensated. Still some additional affected trees due to some additional works were submitted and considered. Consistent with all the road projects in the RP, additional affected assets will be assessed and compensated accordingly.

29. All the issues and grievances during the implementation of RP have also been undertaken. Suco Chief, for instance, requested some additional drainage structure to address the flooding incident in some isolated areas. These were considered and done.

30. For the Manatuto-Baucau road section additional affected person were considered due to road realignment of Laleia Bridge. The agreements were on process for payment. Also lulik (sacred place) were identified and requested by the Suco Chief and agreed to have rituals prior to clearing and grubbing.

31. All APs in section 2, Tasitolu-Tibar road project were compensated. However, claimants of affected land were consulted awaiting the decision of the government (DLPCS) for the determination of ownership. The EU District road projects starts the stake out survey in advance by the contractor to finalize the center line and the construction limits of the road. The RS consultant will update the ARP for this EU road project and expected to be completed by Q4 2018.

32. In the Baucau-Lautem and Maubara-Karimbala-Atabae road, the resettlement team had already completed the negotiation process with all the identified APs through individual and group meetings. The supervision consultant focus in completing all the documents needed to start the flow of processing compensation payment. As PMU safeguard team follow up, the first batch of the completed agreements were on process by the treasury and soon to be release.

33. The Atabae road section will have additional AP's for the minor realignment of the road. The CS consultant has conducted the assessment and submitted the requirements to process the payments.
34. During this period, the grievance redress committees were all established in the road project area. The grievances were documented and included in the other activities of monitoring.
35. In the implementation of RPs, payments were made after the submission of the required documents particularly signed agreements and individual bank accounts. These were facilitated after disclosure with the APs. The actual payment process is being monitored by the resettlement team and once payments are already available, the APs will be informed immediately. The updated Summary of Impacts after re-validation/verification prior to implementation of RP is shown in the Matrix below. Information of the identified APs with corresponding agreement/settlements is shown in the Annexes.

Status of the implementation of RP

Magnitude of Impact	Manatuto-Laclubar-Natarbora	Status of RP Implementation	Baucau-Laga (1)	Laga-Lautem (2)	Maubara-Karimbala (3)	Status of RP Implementation (1)(2)(3)	Tasitolu-Tibar (Section 2)	Status of RP Implementation	Manatuto-Baucau ADB Funded	Status of RP Implementation
Validated RP	Oct 2013	On Going	Feb 2018	Feb 2018	Feb 2018	On-Going	May 2014	On Going	Nov 2016	Implemented
Affected House	8 units	Paid	21 units	1 unit	1 unit	On Process	17 unit	1 Unpaid	15 unit	Paid
Affected Trees	4,939	4,879 Paid	229	160	185	On Process	48	Paid	1,291	Paid
Affected Kiosk	13 units	Paid	19 units	19 units	12 units	On Process	8 units	1 Unpaid	42 units	8 Paid
Affected Fence/Anc.	6 units	Paid	10 units	22 units	20 units	On Process	5	2 Unpaid	7 units	Paid
Affected Land	None	None	None	None	None	None	None	None	None	None
Affected Household (Head)	295	All original APs are Paid Additional trees for 4APs are on process	186	77	Out of 56 APs 24 APs already Paid	42 are Paid the rest are on process	23	All are paid	331	46 HHs Unpaid But now on Process
Affected Person	513	n.a.	862	327	333	On Process	109	n.a.	2,316	n.a.
Cost of RP	163,375.93 (US\$)	152,453.73 (US\$)	280,439.85 (US\$)	33,704.20 (US\$)	53,630.88 (US\$)	Funds Available	352,340.13 (US\$)	391,489.03 (US\$)	339,934.23 (US\$)	Consumed

2.3 Other Activities

36. Regular visits have been continuously undertaken to the project area in coordination with the AP's, the Local Leaders (Suco, Aldeia, District etc.) and community to record grievances and status of complaints, to determine the level of satisfaction amongst APs, and to address other issues and concerns related to resettlement, disturbance and compensation. In the implementation of Resettlement Plan, only Manatuto-Natarbora and Tasitolu-Tibar projects have issues and concerns since other projects are just about to implement the RP. The Manatuto-Baucau Corrective Action Plan was already submitted and concurred by ADB.

The issues and concerns that reflected in the previous monitoring report have been monitored to track completions for these two on-going projects.

Completions of previous issues and concerns in Manatuto-Natarbora road project.

Issues and Concerns	Monitoring Indicators	Remarks/Updates
Payment of Compensation	Required documents for processing of payments to complete the 295 revalidated lists.	Most of AHHs are paid except for the 6 HHs which is on process for payment by PMU
Document acknowledging the receipt of the whole compensation as part of project documentation.	Confirmation from BNCTL for the household heads full compensation.	Acknowledgement receipt of whole compensation by the AHs will be attached to the next SSQMR once accomplished.
Rituals by their tradition and culture on some project sites	Suco Orlalan, Manlala and Leohat	Done
Identification/ verification of additional affected assets and persons.	Number of additional APs due to excavation works and cutting of slopes to accommodate the design	Identified 6 APs as additional. Their claims are being processed and expected to receive compensation by September.
Issues on compensation of the widowed AP	Confirmation and acknowledgment on the compensation	Resolved. The APs already received the compensation

37. The grievance that was recorded during this monitoring period for this road section Manatuto-Natarbora road are the following:

- a. The resistance of the owners for the removal of roadside stalls/barakas at Sta. 100+360, end of package 1 in Laclubar Junction. The GRC from the Suco Chief level with the Consultant social safeguard team resolved the grievance by reminding them about their previous agreement with

the local authorities. It was agreed before that the owners of this barakas be allowed to stall and do selling of their goods while the area is not started yet the construction activities. It was reminded again to the owners that they signed waiver whereas they agreed to voluntarily dismantle their temporary structures and vacate the area to give way to the construction activities. All due compensation was provided.

- b. Additional Affected Assets; The Suco Chief raised this grievance and the GRC ensured to the community that any additional assets are for re-assessment and once found eligible for compensation then it will be recommended for payment.

38. The GRC for the Baucau-Lautem and Maubara-Karimbala-Atabae to Mota-Ain road project were established. The existing structure of the local authority at the Aldeia and Suco level has been established as the first level where APs can raise their grievance. The Issues regarding this road section is attached in the annexes.

Completions of previous issues and concerns in Tasitolu-Tibar, section 2 road project

Issues and Concerns	Monitoring Indicators	Remarks/Updates
Payment of Compensation	Required documents for processing of payments for the remaining additional 4 APs	Resolved. The remaining 4 HHs already received their compensation.
Document acknowledging the receipt of the whole compensation as part of project documentation.	Confirmation from BNCTL for the household heads full compensation.	Acknowledgement receipt of whole compensation by the AHs will be attached to the next SSQMR once accomplished.
Clarification on Land Claims	Agreements for the land claimant were in place, awaiting the clarification from the land and property	Still the APs are waiting for the clarification from the Land and Property for the clearance of their land claim to the government. The consultants together with the PMU staff are continuously following up. Still waiting for the decision of the DLCPS.

39. The only grievance that was recorded during this monitoring period for this Tasitolu-Tibar road section is regarding the concrete fence outside the construction limit; the fence is in poor condition and near to the construction limit of the road project, although it's not part of RP it will be surely damage during excavation works for the proposed line ditch. It was resolved and agreed that the contractor will provide the access road and if the fence will be damage

during construction works in front of their perimeter it will be the responsibility of the contractor.

40. The Grievance Redress Committee was activated in Dili-Manatuto-Baucau project. In the meetings, respective focal person were advised to call the attention or elevate the grievances to the PISC resettlement team to resolve the issues. The various grievances that were recorded and handled by the GRC and reflected in the CAP completion report of May 2018.
41. As the implementation of the project progresses, excavation works, side and slope cutting were executed to accommodate the road design. Although the contractor undertook the procedure with care but to some extent, cutting of trees is unavoidable and some fell down naturally due to the excavation works. Moreover, the range for the scheduled installation of railing protection and retaining wall was delineated maximizing the RROW, thus, additional assets were likewise accounted.
42. In the course of this consultation, the stakeholders were properly informed concerning unanticipated impacts during construction. The National Social Safeguards Specialist monitored the removal of assets done by Contractor to assure that it shall be properly executed and to avoid additional damages of improvements and on trees. Photographs were taken at strategic locations during assets removal.
43. True to all on-going projects, the safeguard team is doing the assessment of additional affected assets due to the scheduled installation of Retaining Wall, stone masonry and Special RCBC at some Suco area with the presence of Suco Chief. The National Social Safeguards Specialist also explained to the additional APs the process of identifying eligible APs and the determination of compensation and entitlements including the process of payment.
44. Determination of compensation and entitlements is derived from a series of consultations and coordination with the local government. The RS estimated using the actual cost of materials in the market with labor cost and mark up values. There was derivation cost per square meter for structures and it was presented and discussed in the consultation meetings in which all concerned stakeholders including APs agreed on the rates of compensation and entitlements for the APs. The residential and commercial structures were valued based on full replacement cost in accordance with the existing market value and with consideration given to construction cost plus the rate of additional assistance and entitlements.
45. The Unit Price (Presu Unidade) for various species of affected trees are based from the Ministry of Agriculture and Fishery issued 2015-2016 valuation. A projected 2-3 years value of crops and trees was considered during the time of valuation by the Ministry and accordingly remains valid as per the existing market rate to be used for compensation. The PMU already initiated the request for re-evaluation from the concern ministry.

46. Table shows below the reference value used in the compensation:

Item	Unit (Square Meter)	Size (Diameter)	Unit Price (US\$)
Compensation for Structure			
Compensation for permanent Structure	Sqm	-	100 - 150
Compensation for Semi permanent Structure	Sqm	-	80 - 100
Compensation for Temporary Structure	Sqm	-	25-50
Note: Unit rate for structures ranges from the stated unit prices depending on the materials of the affected structures as per assessment of the Resettlement Team. Additional assistance was provided, i.e Reconstruction cost of 30% from the estimated negotiated settlements.			
Compensation for Crops			
Coffee (Kafe)	Pc	Small	5-15
		Medium (Naton)	15-25
		Big (Bo'ot)	25-35
Banana (Hudi)	Group	Small (kiik)	5-10
		Medium (Naton)	10-15
		Big (Bo'ot)	15-20
Cassava (Aifarina)	Group	Small (kiik)	15-20
		Medium (Naton)	25-50
		Big (Bo'ot)	50-100
Pineapple (Ainanas)	Group	Small (kiik)	5-10
		Medium (Naton)	10-15
		Big (Bo'ot)	15-20
Taro, Potato, etc. (Talas, Kontas, Fehuk, etc.)	Group	Small (kiik)	10-15
		Medium (Naton)	15-20
		Big (Bo'ot)	20-25
Peas, etc. Ervilha, Tunis, etc.)	Group	Small (kiik)	10-15
		Medium (Naton)	15-20
		Big (Bo'ot)	20-25
Chili, Onion, Flowers, etc. (Aimanas, Lis, Aifunan, etc.)	Group	Small (kiik)	2-5
		Medium (Naton)	5-10
		Big (Bo'ot)	10-15
Cost For Seeds (Bibit)	Pc	-	1-2
Compensation For Trees			
Timber Tree (Ai Na, Mahoni, Madre cacao, Ai matandukur, Ai kasi, Ai kafe, amare, aikaixote, etc.	Pc	<Ø 15	5-10
		Ø15cm – 25cm	15-25
		Ø25cm – 50cm	25-50
		> Ø 50cm	50-75
Teak Wood Tree (Ai Teka)	Pc	<Ø 15	5-25
		Ø15cm – 25cm	25-50
		Ø25cm – 50cm	50-100

		> Ø 50cm	100-150
Coconut Tree (Nu'u)	Pc	Small (kiik)	5-15
		Medium (Naton)	15-25
		Big (Bo'ot)	25-50
Mango Tree (Has)	Pc	Small (kiik)	5-15
		Medium1 (Naton1)	15-25
		Medium2 (Naton2)	25-50
		Big (Bo'ot)	50-75
Jackfruit Tree (Kulu)	Pc	Small (kiik)	5-15
		Medium1 (Naton1)	15-25
		Medium2 (Naton2)	25-50
		Big (Bo'ot)	50-75
Papaya (Aidila)	Pc	Small (kiik)	2-5
		Medium1 (Naton1)	5-7
		Medium2 (Naton2)	7-10
		Big (Bo'ot)	10-12
Guava Tree (Guavas, Ai Ata, Romao, etc.)	Pc	Small (kiik)	2-5
		Medium1 (Naton1)	5-7
		Medium2 (Naton2)	7-10
		Big (Bo'ot)	10-12
Bamboo (Au)	Group	Small (kiik)	5-25
		Medium1 (Naton1)	25-50
		Medium2 (Naton2)	50-75
		Big (Bo'ot)	75-100

47. The value for compensation of rice crop was based on the current market since there was no given value by the Ministry. The computation per sq.m. was based on the 3 times harvest per year plus 3 years annual yield income.
48. In Manatuto-Natarbora, about 2 concerns of grievances were recorded throughout this monitoring period and have already been settled by the resettlement team of the Contractor and Consultant through the GRC. Minor grievances were already resolved such as the opposition against the location of drainage facilities. All rituals on the identified sacred areas were already done with the support of Suco Chief of Cribas and assistance from the contractor. Relocations and constructions of additional drainage were done satisfying the request of the local leaders as well as the community.

2. 4 Monitoring Results and Actions Required

49. The monitoring results and list of actions required as well as outstanding issues and concerns per project are attached as annexes including the Monitoring checklist reflected in the draft RP.
50. All social safeguards activities of the Consultant during this monitoring period were properly coordinated with the PMU. Minor grievances like APs inquiry for the assessment of additional assets and enactment of rituals to places they considered sacred were addressed by the consultant through proper coordination with the contractor and to the PMU.

51. PMU ensures that the resettlement funds are available; however, even a constant follow up the disbursement of compensation sometimes takes 2 months.
52. In Tasitolu-Tibar section 2, about eight APs claiming a portion of land in which the land was located in the low lying area and was owned by the government. However, to address their concern, claims were sent to MOJ/NDLPCS to decide and enter into an MOU with the concern APs while still waiting for the decision of the NDLPCS.
53. Income and livelihood restoration was implemented. No major disruption on APs whose kiosk/Barakas were relocated and their activities were not paralyzed because APs continue their businesses while reorganizing their structures in the adjacent place.

Chapter III Summary and Conclusions

54. It is anticipated that additional assets, especially the trees, could still be affected while civil works is ongoing. However, the identification of these additional affected assets is being prioritized for assessment of impacts and required compensation.
55. The Social Safeguards staff must closely work with the Detailed Engineering Design team and properly coordinate the approved detailed plan to be used in the preparation or updating of the Resettlement Plan. This is to fully assess all the impacts and its corresponding costs based on the detailed design which should be reflected on the updated RP.
56. The project design limits involuntary resettlement impacts by confining the road upgrades within government lands, using the existing width of the road and maximizing spaces like using the top of the drainage for the sidewalks. The affected assets are mostly trees of various species, temporary kiosks/barakas and two temporary residential structures specially Manatuto-Natarbora road project.
57. The impact on the APs are considered favorable since the negotiated compensation and entitlements provided for them is more than enough to re-build better structures and they will no longer intruding within the RROW.

Annex 1

Manatuto - Laclubar – Natarbora Section, the outstanding issues and concerns during monitoring period.

	Monitoring Indicators	Remarks
Budget and Timeframe	Have all safeguard staff under ESU been appointed and mobilized for field?	National and International Resettlement of the consultant was mobilized to assess all social safeguards activities and monitor with properly coordinated with the PMU.
	Have capacity building and training activities been completed?	Training/Orientation on Social Safeguards Related Activities was carried out on February 21, 2018 in PMU conference room and it was attended by the International and National Social Safeguards Specialists.
	Are resettlement implementation activities being achieved against agreed implementation plan?	Resettlement implementation activities are still ongoing.
	Are funds for resettlement being allocated on time?	Generally, a fund for resettlement was allocated by MPWTC/PMU on time.
	Have PMU received the scheduled funds?	The PMU ensure that resettlement funds are available; however, the disbursement of compensation to APs takes too long.
	Have funds been disbursed according to RP?	The compensation accorded to APs thru Negotiated Settlement is adequate to replace the losses but disbursement is long overdue.
Delivery of AP Entitlements	Have all AP's received entitlements according to numbers and categories of loss set out in the entitlement matrix?	All APs were paid. Except for the additional 6 APs now already on process for payment.
	How many affected households relocated and built their new structure at new location?	No relocation has been made. Only kiosks/ barakas and mostly trees were affected.

	Are income and livelihood restoration activities being implemented as planned?	Income and livelihood restoration was implemented. No major disruptions on APs whose temporary kiosks/barakas that were dismantled. Their activities were not paralyzed because APs continue their business while reorganizing to a nearby place.
	Have affected businesses received entitlements?	For loss of income, the APs with affected commercial structures were entitled for income loss equivalent to US\$100/month for 3 months in addition to the reconstruction cost.
Consultation, Grievances and Special Issues	Have resettlement information brochures/leaflets been prepared and distributed?	Resettlement information brochures/ leaflets were distributed to stakeholders and posted at the office of concerned Suco Chief prior to implementation of RP.
	Have consultations taken place as scheduled including meetings, groups, community activities?	Most of the meetings were done as scheduled and the level of public consultations from the preparation to implementation of RP is satisfactory as discussed in previous reports.
	Have any AP's used the grievance redresses procedures?	Grievance Redress Committee was officially formed the social/resettlement issues and concerns is now properly addressed and handled with the GRC.
	What were the outcomes? Have conflicts been resolved?	Only minor grievance was raised, this is the APs inquiry for the assessment of additional assets and the enactment of rituals to places they considered sacred.
	What changes have occurred in patterns of occupation compared to the pre-project situation?	RP implementation is ongoing.

Benefit Monitoring	What changes have occurred in income and expenditure patterns compared to pre-project situation?	RP implementation is ongoing.
	Have AP's income kept pace with these changes?	RP implementation is ongoing.
	What changes have occurred for vulnerable groups?	RP implementation is ongoing.

Other activities undertaken during this monitoring period (April-June 2018)

CP-1: Manatuto - Laclubar Junction (Sta 65+235 – Sta 100+360)

The National Social Safeguards Officer monitored the removal of assets by the Contractor to assure that it will be executed properly in order to avoid additional improvements and trees to be affected. Photographs were taken at strategic locations during assets removal.

Assist the contractor on the removal of paid trees at Suco Cribas



Join Inspection with National resettlement from PMU Mr. Carlos De Deus about the additional APs in Sta. 93+660 -93+670 LS.





The signing of agreements with the APs due to additional affected assets.



Suco chief attesting the agreement signed by the APs to compensated their additional affected tress.



Focus group discussion with the community on the requested relocation of the RCPC and explaining the technical solution proposed by the consultant.

CP-2: Laclubar Junction-Natarbora Road

- (i) The National Social Safeguards Officer, monitored related activities of Contractor to assure that it will be executed properly to avoid additional improvements and trees to be affected and continue the identification of affected assets and persons after the center line was marked throughout the road alignment.

Inventory of additional affected asset due to landslide



The CS Resettlement National facilitating the signing of agreement with the APs who owned the affected trees cause by the slides.



Additional affected trees and relocation of the monument along the road project at Sta. 124+500.



Assessment of possible affected trees at the proposed area for RCBC crosses drain at Sta. 112+185 RS



Signing of the agreements with the additional APs

P-2: Laclubar Junction - Natarbora Road (Sta. 65+235 – Sta. 144+000)

The National Social Safeguards Specialist reported that additional trees of various species were cut/felled down during cutting of slopes and other drainage structure

activities as well as shattered temporary fence though contractor executes physical works with care. Re-assessment will be carried out in the next monitoring period if the reported additional assets shall be recommended for payment.

Affected Sacred Places. During previous monitoring, the identification of affected sites considered simply worthy of awe and respect was undertaken as per Suco Chiefs recommendations in order for the Contractor and Consultants to perform traditional rituals with their presence together with the villagers prior to the execution of civil works. It was committed that rituals by their tradition and culture shall be enacted once the schedule of construction activities on these sites shall commence.



The Suco Chiefs signed the agreements of the 2 additional APs as requirement for the process of payments.



The PISC closely monitoring the contractor activities to ensure that all additional assets affected by the on-going project will be properly compensated.

The Consultant installed the RCPCs as requested by the Suco Chief and the community. The project provides them also additional concrete lined ditch canal/outlet to protect the residential structures along the waterway. The PISC and Contractor verified the proposed additional site of the RCPC for evaluation.



The area to be assessed by the engineers for the possible additional structure that might be needed to resolve the issue on flooding as requested by the community.



The PISC conduct regular monitoring on the APs who already received their compensation.

Annex 2

For Tasitolu-Tibar Road Project (RNUSP) starts in Tasitolu-Tibar Boundary (Sta. 8+740). At station 10+300, the outstanding issues and concerns during monitoring period.

Monitoring Issues and Concerns	Monitoring Indicators	Remarks
Payment of Compensation	The 15 affected HHs received their compensation.	Acknowledgment from the APs has been received.
Demolition of the affected structures	As to date 15 HHs demolished their structures. This is the 15 HHs that has been compensated. The affected area was given possession of sites by the employer (MPW).	The HHs is given enough time to demolish their structures since they have the rights to take all salvage materials. The remaining structure promised to starts their demolition as soon as possible. The contractor is still in mobilization stage, actual construction activities are in progress.
Lot Claimants	About 8 persons claiming an affected portion of land along the road project.	It was coordinated to the DLPCS, awaiting the assessment, evaluation and recommendation on the land claim by DLPCS.
Continuous coordination meetings to APs along the project areas.	Consultations and focus group discussions to APs regarding the schedule of	The International and National Social

	construction in the project area was on going.	Safeguards Specialist performed the project awareness to the community.
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Annex 3

A. Upgrading and Maintenance of Baucau-Laga Road

(i) Grievance and Redress Mechanism

The existing structure of the Local Authority at the “Aldeia and Suco” level has been established as the first level where APs can raise their grievance. So far, in section 77, the project implementation is going smoothly that minor grievance raised by APs are resolved immediately by the SC and the Contractor before it reach the point of requiring the Local Authority to formally investigate or intervene.

Some of the minor grievances are actually in the form of request from the APs which include:

1. Request for employment and be part of the working force of the Contractor, which the Contractor promptly considers. As of this period around a dozen APs have benefited and became part of the labor force of the contractor.
2. Request for dust control, which is always immediately addressed by the Contractor and the SC. The contractor is religiously following a schedule in minimizing the impact of invasive dust through watering and is more frequent in sections along community areas.

Other grievances raised and were resolved immediately were as follows:

Issues	Resolution
<p>Location: Suco Soba, Laga, Baucau</p> <p>Date when complaint was lodged : 19 June 2018</p> <p>Name of Complainant: Mr. Anacleto da Silva</p>	<p>Action Taken: The SC Resettlement Team (SCRT) held a meeting with the AP the following day (20 June 2018) and an agreement was reached</p>

<p>Description of Grievance: Complainant was not allowing the contractor (Figure 5) to remove his fence and was asking for payment of coconut seedlings that were destroyed by grazing animals when the contractor destroyed part of his fence during the clearing and grubbing operation.</p>	<p>for the contractor to pay the coconut seedlings.</p> <p>Status: Figure 6 shows the result of the grievance resolution)</p>
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Issue	Resolution
<p>Location: Sta 161+160 to 230</p> <p>Date when complaint was lodged: Since the commencement of the project</p> <p>Name of Complainant: Alito Laivai</p> <p>Description of Grievance: Complainant was not allowing the contractor to impact a Sacred Place located in Aldeia Barliu, Suco Euquisi in the Administrative post of Lautem, municipality of Lautem. The Sacred Place includes the existing road. (Figure 7 to 9 enclosed in yellow line)</p>	<p>Action Taken: The grievance was endorsed to the Administrator of the Administrative Post of Lautem on 20 June 2018 requesting for immediate intervention (Annex C)</p> <p>Status: Pending</p>



Two identified Sacred Place area along the proposed road subject of the grievance

Issue	Resolution
<p>Location: Sta 163+600 to 650</p> <p>Date when complaint was lodged: Since the commencement of the project</p> <p>Name of Complainant: Manuel Savio</p> <p>Description of Grievance: Complainant was not allowing the contractor to impact a Sacred Place located in Aldeia Barliu, Suco Euquisi in the Administrative post of Lautem, municipality of Lautem (Figure 8 enclosed in yellow line).</p>	<p>Action Taken: The grievance was endorsed to the Administrator of the Administrative Post of Lautem on 20 June 2018 requesting for immediate intervention. (Annex C)</p> <p>Status: Pending</p>



Sacred Place subject of the grievance

Issue	Resolution
<p>Location: Sta 78+500</p> <p>Date when complaint was lodged: 9 July 2018</p> <p>Name of Complainant: Manuel Savio</p> <p>Description of Grievance: APs of Suco Nunira asking for compensation payment of the land impacted by the project.</p>	<p>Action Taken: The grievance was endorsed and brought to the attention of the Director of Land and Properties in Baucau since SC do not have any basis for land compensation (Annex D).</p> <p>Status: Pending</p>

Monitoring Checklists

Monitoring Issues	Monitoring Indicators	Remarks
Budget and Timeframe	Have all safeguard staff under ESU been appointed and mobilized for field and office work?	Yes
	Have capacity building and training activities been completed?	Yes
	Are resettlement implementation activities being achieved against agreed implementation plan?	Yes
	Are funds for resettlement being allocated on time?	No
	Have PMU received the scheduled funds?	Yes
	Have funds been disbursed according to RP?	Yes
Delivery of AP Entitlements	Have all AP's received entitlements according to numbers and categories of loss set out in the entitlement matrix?	Yes
	How many affected households relocated and built their new structure at new location?	NYA
	Are income and livelihood restoration activities being implemented as planned?	NYA
	Have affected businesses received entitlements?	NYA
Consultation, Grievances and Special Issues	Have resettlement information brochures/leaflets been prepared and distributed?	Yes
	Have consultations taken place as scheduled including meetings, groups, community activities?	Yes
	Have any AP's used the grievance redress procedures?	Yes
	What were the outcomes? Have conflicts been resolved?	Resolved
Benefit Monitoring	What changes have occurred in patterns of occupation compared to the pre-project situation?	NYA
	What changes have occurred in income and expenditure patterns compared to pre-project situation?	NYA
	Have AP's income kept pace with these changes?	NYA
	What changes have occurred for vulnerable groups?	NYA ²

² NYA – Not Yet Applicable

B. Upgrading and Maintenance of Maubara-Karimbala and Atabae - Mota ain Road

Grievance and Redress Mechanism

- (i) The existing structure of the Local Authority at the “Aldeia and Suco” level has been established as the first level where APs can raise their grievance. So far, in section 77, the project implementation is going smoothly that minor grievance raised by APs are resolved immediately by the SC and the Contractor before it reach the point of requiring the Local Authority to formally investigate or intervene.

These minor grievances are actually in the form of request from the APs which include:

1. Request for employment and be part of the working force of the Contractor which the Contractor promptly considers. As of this period around a dozen APs have benefited and became part of the labor force of the contractor.
2. Request for dust control which is always immediately addressed by the Contractor and the SC. The contractor is religiously following a schedule in minimizing the impact of invasive dust through watering and is more frequent in sections along community areas.
3. Request to avoid impacting a residential building at sta. 99+740 which was granted promptly by the SC and in return the AP offered the opposite side of the road for the space required in order to make the adjustment.



Shifting of Center Line to the right to avoid impacting the residential structure
(Yellow line: original alignment)

4. Request for the contractor to cut a large Ai-hanek tree 53+345 instead of avoiding it. The said tree is very old and may pose danger to the community within the vicinity.

Pictures shows the before and after situation after cutting and removal of the large tree.



Trees along the Road alignment at sta. 53+345



Condition of the road after the cutting and removal of the large trees

Monitoring Issues	Monitoring Indicators	Remarks
Budget and Timeframe	Have all safeguard staff under ESU been appointed and mobilized for field and office work?	Yes
	Have capacity building and training activities been completed?	Yes
	Are resettlement implementation activities being achieved against agreed implementation plan?	Yes
	Are funds for resettlement being allocated on time?	Yes
	Have PMU received the scheduled funds?	Yes
	Have funds been disbursed according to RP?	Yes
Delivery of AP Entitlements	Have all AP's received entitlements according to numbers and categories of loss set out in the entitlement matrix?	Yes
	How many affected households relocated and built their new structure at new location?	NYA
	Are income and livelihood restoration activities being implemented as planned?	NA
	Have affected businesses received entitlements?	NYA
Consultation, Grievances and Special Issues	Have resettlement information brochures/leaflets been prepared and distributed?	NYA
	Have consultations taken place as scheduled including meetings, groups, community activities?	NYA
	Have any AP's used the grievance redress procedures?	NYA
	What were the outcomes? Have conflicts been resolved?	NYA



***NYA – Not Yet Applicable



Annex 4

Upgrading of Manatuto-Baucau Road

Grievances

The following grievances were recorded and handled by GRC from May and June 2018.

No.	Grievances	Action Taken
1	The community in both Packages complains the dust accumulated by the on-going civil works and accordingly most of the residents acquired asthma or related illness due to dust	Both contractors were advised to do watering regularly. The schedule of watering was submitted to PISC for monitoring and instructed for strict compliance
2	APs in both Packages complain the delay of payment	Together with the GRC, it was explained to the AP that the processing of compensation was delayed due to the change of gov't administration that started in October 2017 but it was assured that processing of payment resumed.
3	Package 1: Objection of oil depot owner of the RCPC under installation at Sta. 10+347	<p>Dialogue with Project Manager, Pedro M. da Costa together and Supervisor, Anastacio Monis of ETO (depot) was conducted on June 12, 2018. The alternative design (adjusted/skewed) was presented including the technical/engineering solutions being considered in order not to damage their property and to avoid negative impacts particularly during rainy season.</p>  <p>The gentlemen, in behalf of ETO company expressed their support to project but requested to move the scheduled RCPC from Sta. 10+347 to Sta. 10+378 to protect the depot from contamination.</p> <p>The request to move the location of the RCPC was considered by the project team</p>
4	Package 1: AP, Mr. Guterres requested for the deletion of RCPC at Sta. 17+384 because his land will be affected	<p>GRC agreed with the dilemma of Mr. Guterres and it was recommended for the deletion of RCPC at Sta. 17+384 to avoid untowards incidence that might cause further delay in project implementation.</p>  <p>The request for the constructions of lined ditch canal to mitigate if not eliminate flooding in this section is subject for evaluation and approval.</p>

5	Package 1: Lot claimants	<p>Dialogue was held with GRC and lot claimants on June 20, 2018 at the office of Posto-administrator and claimants were requested to provide proof of ownership over the land they are claiming.</p>  <p>If lot claimants couldn't provide proof of ownership, it was proposed that the Project Team will adjust the shoulder to avoid their properties.</p>
6	Package 1: Incident occurred at 10AM on June 21, 2018 in relation to the grievance (additional claim) of Orlando Maia, affected person at Sta. 18+950 who receive a total compensation cost of \$9,267.50 for his affected permanent kiosk and temporary fence	<p>Mr. Orlando attacked the Resettlement Team and Surveyor with bolo "katana" during assessment of his claim because he believes that his abandoned structure outside the RROW is not considered for payment.</p> <p>The Resettlement Team instructed the contractor to remove the debris/materials that were pushed in the abandoned structure during clearing and grubbing but the more MR. Orlando got angry that triggered him to attack the team with bolo.</p> <p>This incident was reported to the Police commandant where he ordered his staff to check the area. Afterwards, we reported to the GRC and promise to settle the situation with Mr. Orlando.</p>
7	Package 2: Complaints in connection to the modification of road alignment of Laleia. The complainants was headed by Alcino M. D.R. De Sousa, an AP that already receive payment of his affected trees of various species. The complainants demanded to consider foremost their concerns before allowing the project team to continue civil works in Laleia Re-alignment as follows: <ol style="list-style-type: none"> 1. Safety of children due to dust and moving equipment 2. Protect their structures from landslides or erosion thru construction of stone masonry retaining wall enclosing their lot area. 3. Or pay their land, all the structures and other improvements and trees and let the government provide lot for them to reorganize. 	<p>Together with the GRC of Laleia, a dialogue was undertaken with the complainants to address their grievances on June 6, 2018</p>  <p>The GRC and complainant came up with the following resolution</p> <ol style="list-style-type: none"> a. In consideration to the complainants' safety, removal of structures and lot will be provided for them to relocate with occupants' lot fee of \$10 per month as per Timor-Leste regulations. The lot they are occupying is still a public land, hence, payment for lot will not be considered. b. four (4) households/families are living in the subject area, therefore, only the closest structures to the RROW limit will be demolished. c. an Agreement/Certification in Tetum language was executed by GRC and the complainants to allow the project team to continue activities while payment is on process since their structures are not affected by the on-going civil works.

Implementation of Grievance Redress Committee and Mechanism

The Grievance Redress Committee (GRC) for each Package is **ACTIVE**.

The APs are aware of the existing GRC and everyone knows the proper venue to course their grievances.

Respective focal person called the attention of the PISC Resettlement Team once a resolution to the grievances need a decision from the project team.

The various grievances that were recorded and handled by the GRC are reflected in the CAP Completion Report of May 2018.

The composition of GRC for Manatuto-Baucau is listed below with corresponding designation and the GRM process flow is shown in Figure 2: Grievance Redress Mechanism.

Designation	Name	Gender	Contact Number
Main Focal Point, PMU-Project Manager	Odete Genoveva Victor da Costa	F	3310062/ 7422259
Focal Person per Suco			
Hera	Antoninho M da Silva	M	77397139
Sabuli	Ricardo Dos Santos	M	
Uma Caduak	Firmino Ribeiro da Cruz	M	78307498
Sau	Barbara Gama Soares	F	77035778
Ailili	Sebastiao De Carvalho	M	76355988
Haturalan	Gaspar J De Sousa	M	77720861
Vemasse	Sergio Freitas	M	77475765
Bucoli	Terezinha dos Reis	F	77796407
Triloka	Alexandre	M	77307190
Bahu	Manuel Belo	M	77240802
Members			
DCCP	Joaquina da Cunha	F	
NDLPCS, Manatuto	Director Francisco Borges	M	77305748
PISC, Social Development Expert	Dolores M. Vilorio		73049981
PISC, Social Assistant	Hernani Gonsalo	M	77371577
PISC, Int'l Environmental Consultant			
PISC, Environmental Assistant	Maria Purificacao Ribeiro	F	77050000
Contractor Health & Safety Officer, P1	Wu Xinghu	M	77805693
Contractor Health & Safety Officer, P2	Hu Jung	M	73188816
Chefe Aldeia Waisemo	Jose Ximenes	M	77733146
Chefe Aldeia LuliHenri	Jaime Lemos da Silva	M	77630036

Chefe Aldeia Macadai De Baixo	Julio Da Silva	M	77683152
Chefe Aldeia Macadai De Cima	Agustinho Matos Da Silva	M	77337583
Chefe Aldeia Aubaca	Virgilio Da Costa	M	77630596
Chefe Aldeia Ro-Ulo	Pedro Da Costa	M	77127869
Chefe Aldeia Obrato	Jose da Costa	M	
Chefe Aldeia Ilimanu	Rodolfo da Cunha	M	